COVID-19 | Best Practices for Returning to Work

Let's get back to work safely! Compliance Training Group can help you navigate your local, state and federal guidelines so you can bring your employees back to work safely and maintain a healthy work environment.

Compliance Training Group is offering our clients and any business both Temperature Reading and COVID-19 Antibodies Testing via one of our Mobile Labs. Contact us for more information or to schedule a test.

- **Viral (nasal swab) now available**

Non-Contact Infared Thermometer Readings

All clients shall first have a temperature taken prior to entering the facility in order to identify those clients who might be experiencing a higher body temperature or fever.

- Mobile On-Site Thermometer readings (minimum two-hour requirement)
- Available for the state of California. Please inquire for all other states.

COVID-19 Antibodies Testing

Antibody testing gives essential information about who was previously ill and has since recovered. Antibodies (white blood cells) made to fight COVID-19 may carry on for years, making recovered people non-infectious and non susceptible to falling sick again.

- FDA and CDC require all tests sent to certified labs. We can have the results in 24-48 hours or STAT if necessary.
- Using a single finger stick test, you can learn if you were exposed to the virus and if your body has built up an immunity would make it safe for you to return to work.
- Available for the state of California. Please inquire for all other states.

Compliance Training Group can help you develop a plan that is specific to your workplace, that adheres to important safety measures set forth by federal, state and local government agencies and aims to reduce the risk of exposure for your employees.

- Guidance that will allow you to adhere to all CDC/ADA/EEOC guidelines
- Maintain a healthy work environment to minimize health claims and absenteeism
- Always Check wit your employment attorney if you have concerns and document all your procedures
- Your human resources department or designated company representative will know these procedures

Frequently Asked Questions

- What can you do with your current employees as you bring them back?
- What kind of testing can I do and how often?

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COVID-19 | Return to Work Testing Protocols

The CDC now estimates that roughly 40% of COVID-19 transmissions are happening before people feel sick or show any symptoms, and 35% of those who have the virus never show symptoms at all. That means temperature checks alone are not enough to prevent the spread and protect your employees, and it emphasizes the importance of having a comprehensive testing strategy and don't forget to document your procedures through your HR department.

#1

Baseline Testing Protocol

Establish a base-line direction for testing so you can start bringing employees back to work safely.

#2

Urgent Testing Protocol

Conduct viral testing and set clear requirements for employees who test positive, as well as those who've been in close contact with that person.

#3

Return to Work Post Quarantine Testing Protocol

Develop protocol based on CDC guidelines for employees who've been exposed or infected, so they can return to work safely after proper quarantine and follow-up testing.

#4

Repeat/Ongoing Testing Protocols

Continue to montor employee health through additional testing and follow-up, based on your company's specific needs and budget.

Clinical Significance [Viral & Antibody Testing]

COVID-19 Viral Test	IgM Antibody	IgG Antibody	Clinical Significance
Not Detected	Not Detected	Not Detected	Employee most likely not exposed to SARs-CoV-2
Detected	Not Detected	Not Detected	Employee is most likely in active stage of infection
Detected	Detected	Not Detected	Employee is most likely in active stage of infection
Detected	Not Detected	Detected	Employee is most likely in active stage of infection
Detected	Detected	Detected	Employee is most likely in active stage of infection
Not Detected	Detected	Detected	Employee may be in the recovery stage of infection
Not Detected	Detected	Not Detected	Employee may be in early stage of infection
Not Detected	Not Detected	Detected	Employee may have had past infection and recovered

Source and Partnership: Access Medical Labs